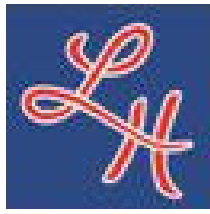


## Coach Code of Conduct Contract

It is the intention of the Coach Code of Conduct Contract to promote trustworthiness; respect; responsibility; fairness; caring; and, good citizenship for all participants within Lakehill Little League. Each Coach must sign the Coach Code of Conduct Contract before being allowed to participate in any on or off-field the Lakehill Baseball and Softball Association-sponsored events; each Coach must continue to observe these principles during the baseball and/or softball season in accordance with the Coach Code of Conduct and the Lakehill Baseball and Softball Association Bylaws.

### **I Will:**

- a) remember that children play organized sport to have fun and must be encouraged to have confidence in themselves and that play is done for its own sake and make sure that winning is kept in perspective;
- b) be generous with praise and set a good example;
- c) promote fair play as well as the development of good technical skills;
- d) remember that Players need a Coach they can respect;
- e) consistently display high personal standards and project a favorable image of baseball or softball;
- f) act in a manner that reflects positively upon myself, team sponsors (if any) and the Lakehill Baseball and Softball Association at all times, on and off the field;
- g) be aware of the many pressures placed on Players as they strive to balance the physical, mental, emotional and spiritual aspects of their lives and conduct practices and games in a manner so as to allow for optimum success;
- h) be reasonable when scheduling games and practices remembering that young Players have other interests and obligations;
- i) ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the Players and educate Players as to their responsibilities in contributing to a safe environment;
- j) do my best to see that all Players are given equal instruction, discipline, support and the same chance to participate, regardless of race, gender, ability, place of origin, sexual orientation, religion, political belief or economic status;
- k) never engage in any harassment including that in relation to race, colour, age, gender, ability, place of origin, sexual orientation, religion, family status, political belief or economic status of a Player, team, Coach, volunteer, another Player's parent/guardian, or umpire;
- l) teach my Players to play fairly and to respect the rules, umpire, opponents and teammates and under no circumstances allow any abuse of umpires, opponents or teammates;
- m) treat opponents and umpires with due respect both in victory and defeat and encourage Players to act accordingly;
- n) refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of my duties and not tolerate and/or encourage the use of abusive language by any Player or Coach. As a Coach I must set the standards and conduct myself accordingly;
- o) not ridicule or yell at their Players for making mistakes or for performing poorly;
- p) support all efforts to remove verbal and physical abuse, harassment (sexual, racial, physical, emotional or any other form) from baseball or softball games;
- q) abstain from the use of alcohol and tobacco/vaporizer products while in the presence of Players;
- r) communicate and co-operate with registered medical practitioners in the diagnoses, treatment and management of my Players' medical and psychological condition.
- s) consider Player future health and well-being as foremost when making decisions regarding an injured Player' ability to continue playing or training;
- t) in the case of minors, communicate and co-operate with the Player's parents or guardians, involving them in management decisions pertaining to their child's development;



- u) regularly seek ways of increasing professional development and self-awareness and obtain proper training and continue to upgrade their skills;
- v) not make comments or remarks of an inappropriate nature which may be detrimental towards a Player, team, Coach, umpire, parent/guardian, volunteer or the Lakehill Baseball and Softball Association; be that on or off the field or in electronic form - including any and all forms of on-line/mobile phone and/or social media; and,
- w) abide by the Bylaws, policies, procedures, codes of conduct, terms of reference and requirements of the Lakehill Baseball and Softball Association, the regulations and playing rules of Little League Canada and Softball BC and/or decisions of the Lakehill Baseball and Softball Association, Little League Canada or Softball BC.

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1. I agree to abide by the Coach Code of Conduct, policies, procedures, rules, requirements and decisions of the Lakehill Baseball and Softball Association.
  2. By signing below I understand that if I am found to be in violation of this Contract that disciplinary action will be taken against me as set out in the Coach Code of Conduct Policy and/or as provided for in the Bylaws of the Lakehill Baseball and Softball Association.

Name: \_\_\_\_\_  
Team: \_\_\_\_\_  
Signature: \_\_\_\_\_

Position: \_\_\_\_\_  
Date: \_\_\_\_\_