



**Annual General Meeting
November 28, 2023
MINUTES**

In Attendance:

Matt McLean, President (Chair)
Vince Greco, Past President
Brittany Hague, VP Administration
Russ Sawyer, VP Operations
Angela Sawyer, VP Fastball
Andrew Gillan, VP Baseball
Nathan Bird, UIC Baseball
Chris Rathbone, Treasurer
Lori Zehr, Secretary & Senior Women's Coordinator
Derek Lind, U9/U11 Coordinator
Katie Ryan, Baseball Uniform Manager
Mikayla Rathbone, Manager of Registration
Matt Playle, Website Manager
Kanoux Larsen, Majors Coordinator

Members:

Carly Bird	Brooke Berube	Marita and Ryan Panton
Derek MacNeil	Steve Chapman	Stephanie Baird

1. WELCOME AND INTRODUCTIONS / CALL TO ORDER

The Chair welcomed the members and called the meeting to order at 7:45 PM. There were 21 eligible participants/votes. Quorum was met.

2. ADOPTION OF AGENDA

MOTION:

Moved by Derek Lind

Seconded by Chris Rathbone

That the agenda be approved as circulated. **Carried.**

3. APPROVAL OF MINUTES Annual General Meeting Held November 28, 2022

MOTION:

Moved by Chris Rathbone

Seconded by Vince Greco

That the Minutes of the AGM held November 28, 2022, be approved as circulated. **Carried.**

4. TREASURER/FINANCIAL REPORT (Chris Rathbone)

MOTION: to accept the reports as distributed to members and presented by Chris

Moved by Andrew Gillan

Seconded by Angela Sawyer

See attached reports. The Treasurer provided an overview of the financial standing of the association including finishing the year with a break even. Highlights included:

- Major improvements, field maintenance and repair costs
- Increases to registration fees to cover costs and inflation
- The association is financially well and doing much work at the park

That the Treasurer/Financial report be accepted. **Carried.**

5. DIRECTORS REPORTS

5.1 VP Administration (Brittany Hague)

Nothing to report

5.2 VP Operations (Russ Sawyer)

See attached report. Highlights included:

- Washroom reno
- Replacement of shed
- Batting cage enclosure
- D#1 improvements
- D#3 backstop repair

5.3 VP Baseball (Andrew Gillan)

See attached report. Highlights included:

- Successful winter clinics
- Strong registration numbers
- Participation in a variety of tournaments (Minors and Majors)
- Hosted Minors City Playdowns
- Fall ball had 2 Majors and 2 Minors teams
- Started academy program
- Won bid to host 11-12 Provincials
- Thanks to the volunteers

5.4 VP Fastball (Angela Sawyer)

See attached report. Highlights included:

- Winter clinics well attended
- 13 teams
- Development with Vikes, U11 sliding
- New equipment
- Compliments on umpires
- Hosted U11 T1 Districts; U11 selects won Dance Competition
- Silver medals for 4 of 5 teams
- Thank you to dedicated coaches

5.5 Player Agent (Michelle Adriano)

See attached report: Highlights included:

- Supporting development academy
- Looking for someone to shadow/take over
- Ask questions, don't make assumptions 😊

5.6 UIC Baseball (Nathan Bird)

See attached report. Highlights included:

- Overall a good year
- Strong numbers
- Training and mentorship
- No abuse issues
- Looking for an umpire scheduler
- Owen Gates received Doug Houdin Award

5.7 Secretary (Lori Zehr)

All meeting minutes are up to date and filed.

6 ELECTION OF VOTING POSITIONS

Candidates for a one-year term of Office Board Executive (2023-2024)

- VP Administration – Brittany Hague
- VP Operations – Russ Sawyer
- VP Baseball – Andrew Gillan
- VP Fastball – Angela Sawyer
- Player Agent - Michelle Adriano
- UIC Baseball – Nathan Bird
- UIC Fastball - vacant
- Secretary – Lori Zehr
- Treasurer - Chris Rathbone

7 DIRECTORS AT LARGE (NON-VOTING POSITIONS)

Director at large positions to be appointed by the Board to a one-year term (2023/2024). The following individuals had their names stand. No call for additional nominations took place. This will proceed at the next board meeting.

- 7.1** Volunteer Coordinator – Brittany Hague
- 7.2** Senior Women’s Coordinator – vacant
- 7.3** Softball U9-U11 Coordinator – vacant
- 7.4** Web Manager – Matt Playle
- 7.5** Registration Manager – Mikayla Rathbone
- 7.6** Uniform Manager for Baseball – Katie Ryan
- 7.7** Uniform Manager for Fastball – William Ko and Lisa Chow
- 7.8** Sponsorship and Fundraising Coordinator – Dane Kingsbury
- 7.9** Equipment Manager – Shane Edison
- 7.10** Baseball Scheduler – Steve Gillan
- 7.11** Softball Scheduler – vacant
- 7.12** Umpire Coordinator for Fastball – Karen Ryall
- 7.13** Umpire Coordinator for Baseball – vacant
- 7.14** Safety Officer – vacant
- 7.15** Grounds Manager – Derek Lind
- 7.16** Tournament Director – vacant
- 7.17** Baseball Director of Development – vacant
- 7.18** Baseball Coordinators
 - a. Majors – Kanoux Larsen
 - b. Minors – Kanoux Larsen
 - c. Mini-minors – vacant
 - d. T-ball – vacant
 - e. Mini T-ball – vacant
- 7.19** Baseball Coach Coordinator – vacant
- 7.20** Fastball Technical Director – vacant
- 7.21** Governance and Policy Director – Ashely Richards

8. NEW BUSINESS

No new business

9. ADJOURNMENT

MOTION:

Moved by Derek Lind

Seconded by Andrew Gillan

The Annual General Meeting of November 28, 2023, was adjourned at 8:23 PM.

Management Report

Lakehill Baseball and Softball Association
For the period ended September 30, 2023

Prepared by
Parallel CPA

Prepared on
November 14, 2023

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Compilation Engagement Report

On the basis of information provided by management, I have compiled the statement of financial position of Lakehill Baseball and Softball Association as at September 30, 2023, and the statement of operations for the period then ended.

Management is responsible for the accompanying financial information, including the accuracy and completeness of the underlying information used to compile it and the selection of the basis of accounting.

We performed the engagement in accordance with Canadian Standard of Related Services (CSRS) 4200, Compilation Engagements, which requires us to comply with relevant ethical requirements. Our responsibility is to assist management in the preparation of the financial information.

We did not perform an audit or a review engagement, nor were we required to perform procedures to verify the accuracy or completeness of the information provided by Management. Accordingly, we do not express an audit opinion or a review conclusion, or provide any form of assurance on the financial information.

Readers are cautioned that the financial information may not be appropriate for their purposes.

Prior to compiling the financial statements of Lakehill Baseball and Softball Association, this accounting firm performed bookkeeping services, which include the preparation of journal entries and a trial balance.

Parallel CPA

Chartered Professional Accountants

Victoria, BC

November 10, 2023

Statement of Financial Position

As of September 30, 2023

	Total
ASSETS	
Current Assets	
Cash and Cash Equivalent	
Island Savings Account - Gaming (*729-1)	310.51
Island Savings Account - Operating (*729)	198,023.25
Island Savings Shares	5.34
Total Cash and Cash Equivalent	198,339.10
Accounts Receivable (A/R)	
Accounts Receivable (A/R)	687.05
Total Accounts Receivable (A/R)	687.05
Inventory Asset	5,000.00
Prepaid Expenses	2,879.75
Total Current Assets	206,905.90
Total Assets	\$206,905.90
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable (A/P)	
Accounts Payable (A/P)	121.35
Total Accounts Payable (A/P)	121.35
Accrued Liabilities	11,360.66
Unearned Revenue	
BC Gaming Grant - Future Year	310.51
Total Unearned Revenue	310.51
Total Current Liabilities	11,792.52
Total Liabilities	11,792.52
Equity	
Opening Balance Equity	104,472.12
Retained Earnings	92,361.69
Profit for the year	-1,720.43
Total Equity	195,113.38
Total Liabilities and Equity	\$206,905.90

Statement of Operations - Summary

October 2022 - September 2023

		Total
	Oct. 2022 - Sep. 2023	Oct. 2021 - Sep. 2022 (PY)
INCOME		
Government Grants	13,465.20	13,775.71
Other	2,000.00	2,000.00
Program and event fees	87,304.08	97,835.55
Sponsorship and fundraising	12,339.93	23,109.54
Total Income	115,109.21	136,720.80
GROSS PROFIT	115,109.21	136,720.80
EXPENSES		
Administration	8,347.19	10,008.26
Dues and subscriptions	14,551.02	20,121.27
Facility rental and maintenance	33,021.75	14,116.36
Marketing and communications		8,909.41
Program delivery	73,358.50	49,133.12
Total Expenses	129,278.46	102,288.42
OTHER INCOME		
Gaming Grant - Prior Year Adjustment	12,448.58	
Other Income	0.24	0.10
Total Other Income	12,448.82	0.10
PROFIT	\$ -1,720.43	\$34,432.48

Statement of Operations - Detail

October 2022 - September 2023

		Total
	Oct. 2022 - Sep. 2023	Oct. 2021 - Sep. 2022 (PY)
INCOME		
Government Grants		
BC Gaming Grant	13,465.20	13,775.71
Total Government Grants	13,465.20	13,775.71
Other		
Concession	2,000.00	2,000.00
Total Other	2,000.00	2,000.00
Program and event fees		
Registration	89,840.76	99,582.68
Registration Refunds	-3,316.68	-2,547.13
Tournaments	780.00	800.00
Total Program and event fees	87,304.08	97,835.55
Sponsorship and fundraising		
Fundraising	6,159.93	4,136.00
Sponsorships	6,180.00	18,973.54
Total Sponsorship and fundraising	12,339.93	23,109.54
Total Income	115,109.21	136,720.80
GROSS PROFIT	115,109.21	136,720.80
EXPENSES		
Administration		
Accounting and legal	1,451.02	1,428.53
Bank charges	263.92	177.00
Insurance	1,685.00	1,575.00
Office supplies		289.50
Other Administrative Costs		116.60
Utilities	4,947.25	6,421.63
Total Administration	8,347.19	10,008.26
Dues and subscriptions		
League and Association Fees	11,607.00	17,422.00
Registration admin fees	2,944.02	2,699.27
Total Dues and subscriptions	14,551.02	20,121.27
Facility rental and maintenance		
Concession Costs	436.27	1,463.40
Fields	14,748.30	7,678.75
Repair and maintenance	17,837.18	4,974.21
Total Facility rental and maintenance	33,021.75	14,116.36
Marketing and communications		
Advertising/Promotional		1,044.80
Meals and entertainment		363.46
Promotional Clothing		7,501.15
Total Marketing and communications		8,909.41

		Total
	Oct. 2022 - Sep. 2023	Oct. 2021 - Sep. 2022 (PY)
Program delivery		
Awards		213.25
Clinics	11,449.39	13,882.60
Equipment	21,481.06	7,113.34
Opening/Closing ceremonies	908.16	558.26
Team/individual photos	2,786.28	2,806.72
Tournament expenses	5,586.60	3,503.66
Umpire Fees	13,182.60	9,859.25
Uniforms	17,964.41	11,196.04
Total Program delivery	73,358.50	49,133.12
Total Expenses	129,278.46	102,288.42
OTHER INCOME		
Gaming Grant - Prior Year Adjustment	12,448.58	
Other Income	0.24	0.10
Total Other Income	12,448.82	0.10
PROFIT	\$ -1,720.43	\$34,432.48

Statement of Cash Flows

October 2022 - September 2023

	Total
OPERATING ACTIVITIES	
Net Income	-1,720.43
Adjustments to reconcile Net Income to Net Cash provided by operations:	
Accounts Receivable (A/R)	-687.05
Inventory Asset	1,000.00
Prepaid Expenses	-2,879.75
Accounts Payable (A/P)	121.35
Accrued Liabilities	10,860.66
Unearned Revenue:BC Gaming Grant - Current Year	-6,224.29
Unearned Revenue:BC Gaming Grant - Future Year	-19,689.49
Total Adjustments to reconcile Net Income to Net Cash provided by operations:	-17,498.57
Net cash provided by operating activities	-19,219.00
NET CASH INCREASE FOR PERIOD	-19,219.00
Cash at beginning of period	217,558.10
CASH AT END OF PERIOD	\$198,339.10

Budget vs. Actuals

October 2022 - September 2023

	Actual	Budget	over Budget	Total % of Budget
INCOME				
Government Grants				
BC Gaming Grant	13,465.20		13,465.20	
Total Government Grants	13,465.20		13,465.20	
Other				
Concession	2,000.00	2,000.00	0.00	100.00 %
Total Other	2,000.00	2,000.00	0.00	100.00 %
Program and event fees				
Registration	89,840.76	66,000.00	23,840.76	136.12 %
Registration Refunds	-3,316.68		-3,316.68	
Tournaments	780.00	500.00	280.00	156.00 %
Total Program and event fees	87,304.08	66,500.00	20,804.08	131.28 %
Sponsorship and fundraising				
Fundraising	6,159.93		6,159.93	
Sponsorships	6,180.00	10,000.00	-3,820.00	61.80 %
Total Sponsorship and fundraising	12,339.93	10,000.00	2,339.93	123.40 %
Total Income	115,109.21	78,500.00	36,609.21	146.64 %
GROSS PROFIT	115,109.21	78,500.00	36,609.21	146.64 %
EXPENSES				
Administration				
Accounting and legal	1,451.02	3,000.00	-1,548.98	48.37 %
Bank charges	263.92	300.00	-36.08	87.97 %
Insurance	1,685.00	3,500.00	-1,815.00	48.14 %
Office supplies		350.00	-350.00	
Other Administrative Costs		1,000.00	-1,000.00	
Utilities	4,947.25	5,000.00	-52.75	98.95 %
Total Administration	8,347.19	13,150.00	-4,802.81	63.48 %
Dues and subscriptions				
League and Association Fees	11,607.00	10,000.00	1,607.00	116.07 %
Registration admin fees	2,944.02	3,000.00	-55.98	98.13 %
Total Dues and subscriptions	14,551.02	13,000.00	1,551.02	111.93 %
Facility rental and maintenance				
Concession Costs	436.27	500.00	-63.73	87.25 %
Fields	14,748.30	5,000.00	9,748.30	294.97 %
Repair and maintenance	17,837.18	5,000.00	12,837.18	356.74 %
Total Facility rental and maintenance	33,021.75	10,500.00	22,521.75	314.49 %
Marketing and communications				
Meals and entertainment		350.00	-350.00	
Total Marketing and communications		350.00	-350.00	
Program delivery				

				Total
	Actual	Budget	over Budget	% of Budget
Clinics	11,449.39	7,000.00	4,449.39	163.56 %
Equipment	21,481.06	10,000.00	11,481.06	214.81 %
Opening/Closing ceremonies	908.16	500.00	408.16	181.63 %
Supplies		1,000.00	-1,000.00	
Team/individual photos	2,786.28	2,500.00	286.28	111.45 %
Tournament expenses	5,586.60	2,500.00	3,086.60	223.46 %
Umpire Fees	13,182.60	5,000.00	8,182.60	263.65 %
Uniforms	17,964.41	10,000.00	7,964.41	179.64 %
Total Program delivery	73,358.50	38,500.00	34,858.50	190.54 %
Total Expenses	129,278.46	75,500.00	53,778.46	171.23 %
NET OPERATING INCOME	-14,169.25	3,000.00	-17,169.25	-472.31 %
OTHER INCOME				
Gaming Grant - Prior Year Adjustment	12,448.58		12,448.58	
Interest earned		20.00	-20.00	
Other Income	0.24		0.24	
Total Other Income	12,448.82	20.00	12,428.82	62,244.10 %
NET OTHER INCOME	12,448.82	20.00	12,428.82	62,244.10 %
NET INCOME	\$ -1,720.43	\$3,020.00	\$ -4,740.43	-56.97 %

Notes to the Financial Statements

Income

- **Concession** - The club received \$2,000 in value from concession operations, income that was reduced by \$1,312.95 in recognition of the cost of opening ceremonies hot dogs for members, umpire meals, and tournament costs.
- **Registration** - Income from registration (clinic and season) was less than forecast, with, most notably, lower registration in T-Ball and U20 Fastball.
- **Sponsorship** - Lakehill received generous financial and in-kind support from businesses across our Community, and we are very grateful for the support. In particular, the club recognizes Don Mann Excavating for their generous support of the bathroom renovation project. The park also benefited from other generous sponsors, including Island Savings and Thrifty Foods. Additional sponsor information can be found on our website.

Expenses

- **Equipment** - Expenses exceeded the amount budgeted due to 1) inflationary and supply chain pressures, and 2) the purchase of new pitching machines for the batting cage. Additionally, an estimated \$5,000 worth of new equipment for the 2024 season has been purchased and is recorded as Inventory on the Statement of Financial Position.
- **Tournament Expenses** - Exceeded forecast due to hosting of Majors baseball tournament, which occurs once every 7 years and D7 rules do not allow for the park to charge entrance fees.
- **Umpire Fees** - Lakehill had a robust umpiring program this year, and was fully staffed for all games. This coupled with SoftballBC registration fees resulted in higher than anticipated costs.
- **Fields / Repair & Maintenance** - These two categories are higher than forecast due to the club beginning work on significant new projects, including both the shed replacement and expansion, as well as the new bathroom, sewer, and hot water project. Costs for these projects will be spread over two fiscal years.

Government Grant Revenue

- The year end report includes revenue of \$13,465.20 which represents the total transactions that flowed through the Gaming bank account.
- A year-end adjustment was required, shown as Other Revenue on the Statement of Operations, of \$12,448.58, in order to reconcile the remaining Unearned Revenue on the Statement of Financial Position to the Gaming Bank balance at Sep 30, 2023. This was due to non-accrual basis method of accounting in prior years (grant moneys received were recorded as revenue on the date they were deposited versus the date they were earned).
- There is \$310.51 remaining from grant moneys received for use in the following year, which agrees with the Gaming Bank balance at Sep 30, 2023. These remaining funds are recorded as Unearned Revenue on the Statement of Financial Position.

Lakehill Fastball and Softball Operations Report 2022-2023

I would like to thank the previous VP Chris Taylor for passing along his knowledge and experience. He facilitated the transition into the position and outlined an easy schedule for me to follow. This year started with a successful season and completed with many improvements to the facilities here at Lakehill. Here is a list of the current and completed capital projects for 2023.

1. **Washrooms:** This project was started soon after the end of the baseball/fastball season. I was informed that the toilets specifically were having difficulty keeping the lines clear and avoiding backflow. They had been scoped many times and yet still continued to have trouble functioning when usage was increased and would commonly remain out of service. Porta potties were used to complete the season. I was able to elicit support from the board to repair and remediate. This was a major undertaking to say the least. I owe a huge amount of support to Don Mann (Jordan Mann/Monty Fritz) for taking on the project lead and donating hours of labour/machinery to help with the lines outside the clubhouse. Months later and we are now putting the finishing touches within the bathrooms. Complete demolition has allowed the park to include heaters, hot water and space improvements by moving the hot water tank downstairs and forming a closet to store cleaning supplies. Step up to “home plate” and wash yours hands in warm water!!
2. **Shed:** The shed located adjacent to the batting cage that was home to many nests/rats and other pests finally had its last day. The board decided to remove and replace the structure. Building got started in earnest in July and I can proudly say we are going to be complete at the end of November. During the delay in construction, we were able to negotiate a written legal contract with the Victoria School Board to build and use this shed to store our mowers and other equipment. The shed will serve Lakehill for years to come and was completed by the gracious help of our Lakehill families.
3. **Batting Cage Cover:** I want to thank both Ted and Mike for taking this sizeable project on. They were able to work alongside Saanich parks to complete the full cover of the batting cage. This will allow the usage of the of this cage during winter months to accompany the new fastpitch and baseball pitching machines.
4. **Diamond One Improvements:** Working in conjunction with Saanich parks/Maintenance divisions, we were able to remedy the lips and irregularities that were present at this diamond. Saanich brought their people in the complete this work and were working over a two-week period. Currently the inner diamond is fenced off from the animals as the turf sets and grass continues to grow. To facilitate this project, Saanich did remove sod from the foul area of diamond two. They have replaced the material and fenced off the area to allow the new seed to take shape. These improvements were essential for the upcoming provincial tournament scheduled for the 2024 season.
5. **Diamond Three Backstop.** The replacement of the wooden backstop for diamond three was completed this spring. The aging and misaligned wood was replaced with new pressure treated 2'10 material. This was completed prior to the U11 districts and was a noted improvement in play.

6. **Defibrillator:** The park purchased a defibrillator that has both pediatric and adult settings. It is located within the main clubhouse with signage clearly indicating the location.
7. **Miscellaneous:** The removal of the steel fence posts cut near surface level that were a chronic obstacle to the mowers. Turning of the diamond two infield. Repair to the John Deere mower kept within D3 shed. Gutter cleaning at the main clubhouse. Replacement of calcium carbonate.

New projects for 2024:

1. **Painting of clubhouse:** We will be seeking and reviewing quotes for painting of clubhouse/dugouts and our out buildings at Lakehill park. Colour palette will align with Saanich parks portfolio
2. **Bullpen outside diamond one.** Consider construction of new bullpens for the Diamond one field. This will ensure a separate area for pitchers warming up and allow for safety of these players
3. **Score clock replacement diamond 2:** Previously approved funding for the diamond two score clock was moved lower in the priority list to facilitate other capital projects. This remains a project to be completed during the 2024 season.

In summary, I want to thank the current board and the host of volunteers that stepped up to help complete our park betterment projects and run an exciting 2022/23 season. These projects will ensure many future years of exciting ball played at our park. We also look forward to hosting the 2024 provincial majors tournament> This will be an amazing experience for both our park and all the district winners!

Baseball kicked off 2023 with a winter clinic at Roger's Elementary school gymnasium. We ran two sessions, one for 10-12 year olds and one for 8-10 year olds.

Spring 2023 registration numbers were solid with a great recovery of our Majors division from not enough 11/12 year old players for one team, to 3 full teams. The Tball division was the only division that showed some softness for registration numbers. We were down to 4 teams from normally 6. We will be refocusing our marketing to elementary schools for the upcoming season to help ensure those numbers return to form.

We again participated in the Victoria Day long weekend tournaments hosted by Hampton Little League for Minors and Beacon Hill/National for Majors. Teams enjoyed the experience and had their tournament fees covered through the Harbourcats fundraising event.

The Minors Blue team played at the City Minors tournament for 2023 after winning the house playoffs.

Summer brought a return to tournament ball. Lakehill had both a Minors and Majors All-Star team to represent at each tournament. The Minors team put a great effort forward during the tournament. The team was quite young, and we are looking forward to seeing the growth of those players this coming season. Lakehill also hosted the Minors tournament, providing an excellent venue and opportunity for the neighbourhood to watch some spectacular Little League games. The Majors All-Star team returned to full strength this season after running a joint team between Lakehill and Hampton last season. A big thank you to Coach Ben for stepping up to coach the team again for his last season with us. Ben helped tremendously over the last few years helping get our program running again post pandemic.

2023 closed with another great Fall ball season with 2 Minor and 2 Major teams.

During the season we also submitted a proposal to host the 2024 11/12 Provincial Tournament and we successfully won the bid. Currently the Baseball program is planning for the tournament. We have completed field improvements, and are organizing fundraising events including a Chuck-a-Puck as the Hockey Day in Canada game in January.

Planning for 2024 is also underway. We have been experimenting with Academy style training for both Minors and Majors this Fall in an effort to improve our player development and tournament outcomes. The winter clinic registration is open and will be held at the HarbourCats training facility with instruction for HarbourCat and/or Golden Tide coaches.

Thank you to all the parents and volunteers who put time in to make 2023 a successful year.

Lakehill VP Baseball 2023
Andrew Gillan

VP FASTBALL REPORT 2023

We had 13 fastball teams in the 2023 Season at Lakehill.

*the addition of new gear for catchers, new Tanner T's, new bow nets made for a great season with awesome equipment. Thank you to our equipment manager, Shane Edison for procuring better equipment resources for our fastball teams.

*Indoor Gym Clinics were well attended

*Vikes development night was well received by players and coaches. So great to have these players as role models for our girls

*U11 group sliding practice

*we received many compliments on our Umpires from parents and coaches. Lots of returning umpires as well as some new faces that were mentored by the more experienced umps

U9

*4 teams in total

*3 teams attended the Cordova Bay Jamboree in the beginning of June

*there was a Pitching clinic held for all the U9's to introduce them to this new skill

*at the end of the season there was a big wrap up party for the teams and their families (included a skills competition, coaches awards and of course, ice cream!)

*important to make it fun at this level so we see more returning players next season that feed into our other programs, building our programs from the bottom, up.

U11

* 2 tier 2 teams (with new coaches that will continue on this coming season)

* *both teams took part in the district play downs

*

* 1 Tier 1 team

* LH hosted the U11 tier 1 districts and earned silver medals. Thank you to all the board members, umpires and families for their help to run a successful tournament

* U11 selects team travelled to Burnaby to attend the Canada Day Classic. While we didn't place in our age division but we did win the coveted DANCE COMPETITION in the opening ceremonies (note: 1st Island Team to win in tournament history! The girls were pretty excited!)

U13B

*1 Bteam Head Coached by Derek Siska

*this team attended tournaments locally, on the mainland and finished their season participating in the districts play-downs.

U13C

*3 teams

*Derek Linds LH Legends team earned silver medals in their Districts and were awarded these medals at the opening of a Harbour Cats game in front of their families and fans. The location was changed when the roads to Port Alberni were closed due to forest fires.

U15C

*2 teams

*Liam Stokes' team received silver medals in their Districts and earned a ticket to Provincials in Kelowna!

Well done to all the Fastball Teams this season! Big Thank you to all of the dedicated coaches for sharing their passion of the sport and creating a positive experience for all the players and their families.

Director Report – Player Agent

- New Development academy assessments were lead by Ted Austin, which was a great learning opportunity on how we can improve our process for the 2024 season. However, it is important that we get the volunteers to come out and help support in order to achieve that. Looking for volunteer support for Assessments for the coming seasons with Minors/Majors team
- As this is my last year with Lakehill, I am looking for someone who is interested in job shadowing me so that I can help ease them in to the role for the future team building of Lakehill baseball and Little League All Star paperwork process.
- Reminder to all that we are volunteer positions, and any questions or concerns you have about a process or how things are done – please approach to ask! Better to get the true picture than a half version and have negative conversations to be fostered through the park as it is detrimental to the growth and success of Lakehill.

Overall, a good year. Numbers, training and mentorship were available for all the umpires and we had more supply of umpires than games we could fill

- 28 Umpires at Lakehill Ball this year
- 134 game fees paid
- A few adults umpired games (at no cost—only meals)
- \$35/game (both PLATE and BASE)
 - The umpires were happy with this compensation and it motivated several youth to register to be an umpire
 - Having no difference in pay between PLATE and BASE seemed to work well
- All umpires attended the District Mechanics Training Program in April
 - For those who couldn't, we arranged a special one-off with District UIC at Ambassador Park at a later date
- All umpires attended the *Special Rules Clinic* where they were given additional training and a take-home duotang with rules/scenarios etc for future reference
- All umpires had to attend both sessions in order to umpire at LH Little League in 2023

The Season:

- The season went well. No major issues with coaches/parents being abusive toward Umpires
- Steep learning curve for these umpires—especially such a young group
- Some commonly misunderstood rules (Infield Fly, base-stealing false-starts, foul/fair balls etc). While not a large issue, ongoing mentorship and training will assist with these
- For the most part, the umpires were professional (on time, dressed appropriately, with the correct equipment)
- UIC did all the umpire scheduling in 2023. We're looking for a scheduler for 2024
 - Possibly use Assignr.com going forward. This would link in for payment and show real-time availability for the umpires
- Lori put together another end-of-season pizza party for the Umpires, which was well received and they felt appreciated
- We awarded Owen Gates (Senior Umpire) with the Doug Hudlin Award during the Minors Tournament

Opportunities:

- Additional Mentorship for our umpires
 - Real-time mentorship from adults (Nathan, Vince, Patrick etc) and senior umpires (our older teenagers)
- Engage outgoing umpires to work closely with new/green umpires
- Putting experienced/adult umpires with less-experienced umpires on games
- Three-umpire system (we currently use a two-umpire system)
- Send out the key dates (Umpire Mechanics Training and Special Rules Clinic) with more advanced warning